

Gender Pay Gap Report

Reference Date: 31/3/2018

Report Type: Snapshot

Below is the Gender Pay Gap report for census period 30/3/2018. At this date the Trust was responsible for eight academies.

Total Employees	Male	Female	Total
	58	360	418
Pay			
Pay	Male	Female	Difference
Mean	21.20	14.51	31.54%
Median	16.73	8.50	49.19%
Pay			
Pay	Male	Female	
Upper (75-100%)	21%	79%	
Upper Middle (50-75%)	27%	73%	
Lower Middle (25-50%)	6%	94%	
Lower (0-25%)	3%	97%	
Bonus			
Bonus	Male	Female	Difference
Mean			18.30%
Median			8.14%
Percentage Receiving Bonus	10.34%	1.11%	